

Company: GOSHEN COACH

Application for Employment

Please print accurate answers to all questions.

This information will be treated confidentially.

We appreciate your interest in our company and assure you that we are sincerely interested in your qualifications. A clear understanding of your background and work history will aid us in placing you in the position that best meets your qualifications and may assist us in possible future upgrading.

Name (Last, First, Middle)	Social Security Number	Date
Present Address	Home Phone ()	
	Cell Phone ()	
	How Long?	

How did you learn about us?

- Advertisement Employee Relative School Walk-in
 Government Employment Agency Private Employment Agency Other _____

To Applicant: Read this introduction carefully before answering any questions. We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of a medical condition or disability that prohibits the applicant from performing the essential functions of the job with or without reasonable accommodation, or any other legally protected status.

MILITARY SERVICE RECORD					
Were you in the U.S. Armed Forces? <input type="checkbox"/> Yes <input type="checkbox"/> No	Present Selective Service Classification	Selective Service Number?			
<input type="checkbox"/> Special Disabled Veteran	<input type="checkbox"/> Vietnam Era Veteran	<input type="checkbox"/> Armed Forces Service Medal Veteran			
<input type="checkbox"/> Disabled Veteran	<input type="checkbox"/> Other Protected Veteran	<input type="checkbox"/> Recently Separated Veteran			
Branch <input type="checkbox"/> Marines	<input type="checkbox"/> Coast Guard	<input type="checkbox"/> National Guard	Reserve Status <input type="checkbox"/> Ready	<input type="checkbox"/> Retired	
<input type="checkbox"/> Army	<input type="checkbox"/> Navy	<input type="checkbox"/> Air Force	<input type="checkbox"/> Stand-By	<input type="checkbox"/> None	
Date Entered	Date Discharged	Rank at Discharge			
Describe Military Duties:					

FOR PERSONNEL DEPARTMENT USE ONLY

Date of Employment	Orientation Date		
Job Title	Rate	Department	
Personnel Representative	Supervisor's Name	Date	

PERSONAL

Are you at least 18 years of age? Yes No

If you are under 18, can you furnish a work permit? Yes No

Have you been convicted of a crime in the past seven years? Yes No

If YES, describe in full. A conviction will not necessarily bar employment. Fair consideration will be given to, date of offense, seriousness and nature of violation and rehabilitation.

If you are hired, would you be able to present evidence of your U.S. Citizenship or proof of your legal right to work in the United States? Yes No

Proof of citizenship or immigration status will be required upon employment.

Do you have any family business or social obligations that would prevent you from:
 Working Consistently? Yes No Working Overtime? Yes No Traveling? Yes No

List names(s) and/or relationship(s) of relatives currently working for the Company.

Position(s) Applied For:	Expected Pay \$	Would You Work? <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	Specify days & hours if part time:
Method of transportation to get to work:	Were you previously employed by this company or any other division of Thor? Please specify company(s)		

If your application is considered favorably, what date could you report for work? _____

RECORD OF EDUCATION

School	Name and Address of School	Course of Study	Circle Last Year Complete	Did You Graduate	Last Diploma or Degree
High			1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	
College			1 2 3 4 5 6	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Other (Specify)			1 2 3 4	<input type="checkbox"/> Yes <input type="checkbox"/> No	

MARK THOSE SKILLS WITH WHICH YOU HAVE EXPERIENCE

Experience in: Auto Bus MotorHome Travel Trailer Other (Specify) _____

INDUSTRIAL

EXPERIENCE

- Metal
- Roofing
- Sidewalls/shelling
- Floors
- Chassis Prep
- Lamination
- Final Finish
- Graphics Tape
- Milling
- Inspection
- Systems Check
- Painting/Body Repair
- Fiberglass
- Routing
- Shipping/Receiving
- Forklift Operation
- Packing

- Electrical
- Plumbing
- Inspection
- Tape Measure
- Read Engineering Prints
- Read Production Orders
- Group Leader

SAWS

- Table
- Chop
- Radial Arm
- Jig
- Band
- Other

TOOLS

- (electric, pneumatic, hand)
- Nail Gun
 - Screw Gun
 - Staple Gun
 - Air Drill

SPECIAL SKILLS

- Forklift Training
- Forklift License
- Valid CDL License
- Valid Driver's License
- CNC Equipment
- Automotive Diagnostic Equip.
- Front End Alignment
- Automotive Htg. & A/C Cert.
- Automotive Repair

MANAGEMENT

- TQM
- Teaching/Training Exp.
- Supervisory Exper.
- # people supervised _____
- Rec'd Supv. Training

ASSEMBLY

- Mechanical
- Wire Harness
- Cabinets

WELDING

- Tig
- Mig
 - Aluminum
 - Steel
- Plasma
- Cutting Torch
- Welding Certification

ADMINISTRATIVE

ADMINISTRATIVE

- Typing/Keyboard
WPM _____
- Receptionist
Max # of Lines _____
- Fax Machine
- Shorthand/Dictation
- Filing
- Ten Key/Touch
- Data Entry

COMPUTER

- Microsoft Office
- Word
 - Excel
 - Outlook
 - Access
 - Visio
 - Power Point
 - Sharepoint Services
 - ERP Software _____
 - CAD Software _____
 - Programming Languages _____

Report Writing

- Crystal Reports
- Others _____
- Internet/Intranet
- Windows OS
- Apple/Macintosh
- OLAP Cube Processing
- Internet File Transfer

ACCOUNTING

- Accounts Payable
- Accounts Receivable
- Payroll
- Financial Statements
- Cost Accounting/B.O.M.

MANAGEMENT

- Supervisory Training
- Supervisory Experience
- # People Supervised _____

OTHER

- Sales/Marketing
Training Product
- MRP/MPRII

OTHER RELATIVE EXPERIENCE

LIST BELOW ALL PRESENT AND PAST EMPLOYMENT, BEGINNING WITH YOUR MOST RECENT

1					
Company Name	From (MO/YR)	To (MO/YR)	Starting Salary	Last Salary	Name of Supervisor
Address	Describe in detail the work that you did			Telephone	
City, State, Zip				Reason for Leaving	
Type of Business					

2					
Company Name	From (MO/YR)	To (MO/YR)	Starting Salary	Last Salary	Name of Supervisor
Address	Describe in detail the work that you did			Telephone	
City, State, Zip				Reason for Leaving	
Type of Business					

3					
Company Name	From (MO/YR)	To (MO/YR)	Starting Salary	Last Salary	Name of Supervisor
Address	Describe in detail the work that you did			Telephone	
City, State, Zip				Reason for Leaving	
Type of Business					

REFERENCES (NOT RELATIVES)

Name	Business	Address	Telephone

May we contact the employers listed above?

Yes No

If NOT, indicate by number which one(s) you do not wish us to contact

IN CASE OF EMERGENCY, NAME, ADDRESS AND PHONE NUMBER OF PERSON TO BE CONTACTED:

In consideration of my employment, I agree to conform to the Company's rules and regulations, and that my employment and compensation can be terminated with or without notice, at any time at either my option or the Company's. I understand that neither this document nor any offer of employment from the company constitutes an employment contract unless a specific document to that affect is executed by the Company President and the employee in writing.

The facts set forth above in my application for employment are true and complete. I understand that if employed, false statements on this application or interview(s) shall be considered sufficient cause for dismissal. You are hereby authorized to check references on employers indicated above.

I am aware that if I am extended an employment offer, a pre-employment physical examination, including drug testing, is required and all employment offers are contingent upon successfully passing this examination.

READ CAREFULLY BEFORE SIGNING

I agree that any claim or lawsuit relating to my service with Thor Industries, Inc. or any of its subsidiaries must be filed no more than six (6) months after the date of the employment action that is the subject of the claim or lawsuit. I expressly agree to waive any statute of limitations to the contrary. I understand that if I become an employee of Thor Industries, Inc. at any time in the future, this application of employment will become a part of my official employment record. I further acknowledge that Thor Industries, Inc. will be relying on the information contained in this application in any hiring decisions and that I am contractually bound by the terms contained herein.